



# Women of Color Network (WOCN)

## STOP Administrators Action Meeting

### Reflection Tool

Questions – from the most encompassing questions to any specific question posed – are the essential starting point to develop a reflection tool. Essential questions relate to the Program mission, goals, planning, strategy, implementation, and assessment. To practice the common principles in our work, each staff member or stakeholder must master a number of areas of knowledge as well as continue to ask questions such as the following on an ongoing basis.

| YOUR STATE OFFICE NAME  | ESSENTIAL QUESTIONS                           | COMMON PRINCIPLES  |   |
|---|---|--|---|
|   |   | <ul style="list-style-type: none"> <li>• Innovation</li> <li>• Efficacy</li> <li>• Practice</li> </ul> |   |
| Transforming Descriptors  | Where do I see this happening in my/our work? | Where do I see potential to improve or expand?   | What will I do to make this a priority and outcome? |
| Using the Three-Tier System to identify underserved, inadequately served, and un-served communities   |   |  |   |
| Building productive relationships and partnerships with underserved, inadequately served, and un-served communities and CBOs  |   |  |   |
| Developing Innovative TA & Funding Practices for resourcing underserved, inadequately served, and un-served communities   |   |  |   |
| Navigating the shared challenges of responding to the needs of emerging populations   |   |  |   |
| Developing & incorporating new strategies to further the implementation plan as well as to expand support for underserved, inadequately served, and un-served communities |   |  |   |
| Developing the on-going practice of reflection, assessment, and community engagement  |   |  |   |
| Codifying reflections on learnings and defining action steps forward  |   |  |   |